



Environmental Policy

Lead Consultants strives to be environmentally responsible through committed and continuous review of environmental practices conducted by the business and all employees. Our goal is to reduce the impact caused by Lead Consultants operations on the environment and promote sustainability and environmental awareness at all levels of the organisation.

We intend to achieve our goal by doing the following:

- Ensuring all management and employees are made aware of the environmental impacts of their work.
- Provide regular awareness and training to minimise impacts on the environment caused by the work conducted by Lead employees.
- Incorporating energy efficiency measures at the Lead office and promote energy efficiency in all aspects of the business where appropriate.
- Reducing consumption of products and resources that contribute to environmental damage.
- Minimising and preventing pollution through promotion of waste management strategies such as waste prevention, waste minimisation, and recycling and re-use.
- Promoting continuous improvement and review of the Environmental Management System.

As part of Lead Consultants' Integrated Management System, the Environmental Policy defines the procedures and controls that assist all employees in achieving the company's environmental objectives. The Directors of the company keep the environmental policy and objectives under continual review through Annual Management Reviews, Project Audits, the results of Client Satisfaction Questionnaires and other external feedback. All employees of Lead Consultants understand the company's responsibility to meet and maintain environmental compliance obligations and support the implementation of environmental practices.

Sam Fairless
Director
6 October 2021

Kurt Christensen
Director
6 October 2021

Andrew Pitt
Director
6 October 2021